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Roseland, New Jersey 07068

BURRELL DISPUTE RESOLUTION SERVICES

Principal

Alternative dispute resolution, including arbitration, mediation, workplace investigations.

Locations in Phoenix, AZ and West Orange, New Jersey

EDUCATION

LL.M., Georgetown University Law Center, Labor and Employment Law

J.D., Washington College of Law, The American University

B.S., Cornell University, School of Industrial & Labor Relations

Federal Mediation and Conciliation Service, "Becoming A Labor Arbitrator" 2012

Cornell ILR School, Scheinman Institute on Conflict Resolution

"Overview of Workplace Dispute Resolution and Labor Arbitration" 2012

"Evidence in Arbitration" 2013

"Ethics in ADR" 2013

Arizona Attorney General, Conflict Resolution Program, "Basic Mediation Training" 2013

PANELS

American Arbitration Association

FINRA (Financial Industry Regulatory Authority)

New Jersey Mediation Board

Phoenix Public Employee Relations Board

New Jersey State Board of Mediation

Arizona Department of Education Hearing Officer List

PROFESSIONAL AFFILIATIONS

Cornell University Industrial & Labor Relations Alumni Association (immediate past president)

Cornell ILR Dean's Advisory Council

American Bar Association, Labor and Employment Section

LERA

Arizona LERA (Board Member)

National Bar Association, Labor and Employment Section (Board Member)

Maricopa Bar Association, Employment Law Section (Board Member)

Arizona Association for Conflict Resolution

RELEVANT CAREER EXPERIENCE

Phoenix School of Law, Phoenix AZ

Spring 2013

Adjunct Professor, Labor Law

Republic Services, Inc. (formerly Allied Waste, Inc.), Phoenix, AZ

2007 -2011

Vice President of Labor Relations

Responsible for the traditional labor function of the nation's 2nd largest waste management corporation. Advised and counseled senior management, including CEO, COO, and Board of Directors. Managed collective bargaining, unfair labor practice charges, representation proceedings, arbitration proceedings, multi-employer pension plans. Handled labor relations component of acquisitions and divestitures.

Penske Truck Leasing, Reading, PA 2003 - 2007

Labor Counsel/Director of Labor Relations

Led development and implementation of labor relations strategy for east, south and South American divisions of Penske Corporation-General Electric joint venture. Chief negotiator and attorney for collective bargaining, NLRB unfair labor practice, representation, and arbitration proceedings.

Grotta, Glassman & Hoffman (now Fox Rothschild), Roseland, NJ 1997 - 2003
Counsel

Labor and employment lawyer with nationally ranked labor and employment New York City area law firm. Chief negotiator and attorney for collective bargaining, NLRB unfair labor practice and representation, and arbitration proceedings. Litigator for employment actions including discrimination, non-compete agreements, drug-testing, pension, and wage-hour. Industries included healthcare, manufacturing, retail, transportation, warehousing, etc.

National Labor Relations Board, Washington, DC Resident Office 1993 - 1997
Field Attorney, Baltimore Region

Represented General Counsel in unfair labor practice trials representing unions, management, and individuals. Hearing officer in representation proceedings. Conducted elections and unfair labor practice investigations and trials. Responsible for extensive investigations and proceedings involving healthcare, transportation, newspaper, construction, retail, supermarket, and coal mining industries.

National Labor Relations Board, Washington, D.C. 1989-1993

Litigator, Special Litigation Branch, Enforcement Litigation (1989-93)

Practiced primarily in federal district, appellate, and bankruptcy courts in actions including enforcement, Section 301 litigation, subpoena quashing and enforcement, Freedom of Information and Equal Access to Justice proceedings.

Argued before the 2nd and 6th Circuit, and other federal courts. Successfully argued Greyhound Bus bankruptcy proceeding.

District of Columbia Public Employee Relations Board 1987 - 1989

Attorney-Advisor

Attorney for D.C. municipal government quasi-NLRB body. Analyzed unfair labor practice charges, conducted election procedures, reviewed arbitration award appeals, advised Board.

Schmeltzer, Aptaker & Sheppard (now Saul Ewing), Wash., DC 1986 - 1987

Associate

Labor and employment lawyer. Handled traditional labor and employment litigation.

Human Resources

Plant, field and corporate human resources, and labor relations, prior to and during (evening) law school with employers including Atlantic Richfield and Georgetown University and Hospital.

LABOR BACKGROUND

President, Local 5 (Baltimore Region), National Labor Relations Board Union

Shop Steward, NLRB Professional Association (Headquarters)

SPEECHES AND PRESENTATIONS

“Arbitration As A Means of Dispute Resolution,” Minority Corporate Counsel Association, 2013

“Remember the L&E with the M&A: Labor & Employment Implications In Corporate Transactions,” National Employment Law Council Annual Conference, 2005

“NLRB’s Extension of Weingarten Rights,” 22nd Annual Labor Law Conference, Presented by Region 22 of the NLRB and the New Jersey State Bar Labor and Employment Section, 2000

BAR ADMISSIONS

New Jersey
Pennsylvania

OTHER AFFILIATIONS

100 Black Men of Phoenix
Alpha Phi Alpha Fraternity, Inc.