

DEAN L. BURRELL
ARBITRATOR-MEDIATOR

DLBurrell1@gmail.com
www.BurrellDisputeResolution.com
C (201) 396-5922

45 South Park Place #137
Morristown, New Jersey 07960
F (973) 695-1914

EDUCATION

LL.M., Georgetown University Law Center, Labor and Employment Law, 1991
J.D., Washington College of Law, The American University, 1986
B.S., Cornell University, School of Industrial & Labor Relations, 1979

NEUTRAL TRAINING

FMCS, "Arbitrating in the Federal Sector," 2019; "New Arbitrator Training" 2017,
"Becoming A Labor Arbitrator" 2012;
Cornell ILR School, Scheinman Institute, Arbitrator Development Program, 2013
Cornell ILR School, Scheinman Institute, "Employment Mediation Training" 2014
EEOC Training Institute, "New Investigator Training" 2013; recertified 2014-2019
New Jersey Courts, "Advanced Mediation Training," annual refresher 2015-2020
Arizona Attorney General, Civil Rights Division, "Basic Mediation Training" 2013

ARBITRATION PANELS

American Arbitration Association (Labor, Employment, Pension Withdrawal Liability Panels)
Federal Mediation and Conciliation Service
New Jersey State Board of Mediation
New Jersey Public Employment Relations Commission
SEIU Local 32B-32J and Realty Advisory Board (Office of Contract Administrator)
Port Authority of New York and New Jersey Employment Relations Panel
New York State PERB
National Mediation Board
FINRA (Financial Industry Regulatory Authority)
International Institute for Conflict Prevention and Resolution (Employment and Mass
Employment Panels)
United Federation of Teachers-New York City Dept of Education Panel (previously)

MEDIATION PANELS

NJ Courts R.1:40 Qualified Mediator (Roster of Court-Approved Civil Mediators)
United States District Court, District of New Jersey, Mediator
Supreme Court of New York, Appellate Division, Second Judicial Department, Special Master
Supreme Court of New York, Presumptive ADR Program, Mediator
EEOC Outside Mediator
Nuclear Regulatory Commission Whistleblower Panel

PROFESSIONAL AFFILIATIONS

Cornell University Industrial & Labor Relations Alumni Assoc. (Past President)
National Bar Association ADR Section (Chair), L&E Section (former board member)
Garden State Bar Association (NBA New Jersey affiliate, President)
Cornell ILR Dean's Advisory Council (past member)
NJ Bar, L&E Section (executive committee), Dispute Resolution Section (board member), L+E
Quarterly Journal (Editorial Board), Minorities in the Profession Section (past chair)

New Jersey Supreme Court Committee on Complimentary Dispute Resolution
Sidney Reitman Labor and Employment Inn of Court (Master of the Bench)
Labor Employment Relations Association (LERA, Arizona past president, NJ past secretary)
American Bar Association, Labor and Employment and ADR Sections
New York Bar Association L&E and ADR Sections

RELEVANT CAREER EXPERIENCE

Burrell Dispute Resolution Services, Morristown NJ 2012-2014, 2015- Present
Principal. Alternative dispute resolution, including labor, employment, and pension arbitration-
mediation, fact-finding, workplace investigations.

FirstEnergy, Akron OH 2014-2015
Director of Labor Relations. Managed team of ten (lawyers and professionals) handling
labor relations for \$16B+ energy company, with twenty collective bargaining agreements
covering power plants (nuclear and fossil), energy delivery and transmission subsidiaries.

Arizona Summit Law School, Phoenix AZ Spring 2013
Adjunct Professor, Labor Law

Republic Services, Inc. (formerly BFI and Allied Waste), Phoenix, AZ 2007 -2011
Vice President of Labor Relations for the nation's 2nd largest (\$8B+) waste management
corporation. Advised and counseled senior management, including CEO, COO, and Board of
Directors. Managed team of lawyers and professionals covering 150+ collective bargaining
agreement including negotiations, unfair labor practice charges, representation proceedings,
arbitration proceedings, multi-employer pension plans, acquisitions and divestitures.

Penske Truck Leasing, Reading, PA 2003 - 2007
Labor Counsel/Director of Labor Relations. Led development and implementation of labor
relations strategy for domestic and South American divisions of Penske Corporation-General
Electric joint venture. Chief negotiator and attorney for collective bargaining, NLRB unfair
labor practice, representation, and arbitration proceedings.

Grotta, Glassman & Hoffman (now Fox Rothschild), Roseland, NJ 1997 - 2004
Counsel. Labor and employment lawyer with leading law firm. Chief negotiator and attorney
for collective bargaining, NLRB unfair labor practice and representation, and arbitration
proceedings. Handled employment matters including discrimination, non-compete agreements,
drug-testing, pension, and wage-hour. Industries included healthcare, manufacturing, retail,
transportation, warehousing, etc.

National Labor Relations Board (1989-1997)
Field Attorney, Baltimore Region, Washington, DC Resident Office 1993 - 1997
Represented General Counsel in unfair labor practice trials representing unions, management,
and individuals. Hearing officer in representation proceedings. Conducted elections and unfair
labor practice investigations and trials. Responsible for extensive investigations and proceedings
involving healthcare, transportation, newspaper, construction, retail, supermarket, and coal
mining industries.

Litigator, Special Litigation Branch, Enforcement Litigation 1989-1993
Practiced primarily in federal district, appellate, and bankruptcy courts in actions including
enforcement, Section 301 litigation, subpoena quashing and enforcement, Freedom of

Information and Equal Access to Justice proceedings. Argued before the 2nd and 6th Circuit, and other federal courts. Successfully argued Greyhound Bus bankruptcy proceeding.

District of Columbia Public Employee Relations Board 1987 - 1989
Attorney-Advisor. Analyzed unfair labor practice charges, conducted election procedures, reviewed arbitration award appeals, advised Board.

Schmeltzer, Aptaker & Sheppard (now Saul Ewing), Wash., DC 1986 - 1987
Associate. Labor and employment lawyer.

ARTICLES, SPEECHES AND PRESENTATIONS

“*United Parcel Service* and the Standards for Assessing Arbitrator Clarity Regarding the Deferred Unfair Labor Practice” New Jersey Bar Labor and Employment Law Journal, Vol. 41, No. 3, April 2020 (with Mark Gaston Pearce, Esq.)

“The NLRB General Counsel Rolls Back Changes to Arbitral Deferral,” New Jersey Bar Labor and Employment Law Journal, Vol. 40, No. 4, September 2019

“Employment Arbitration After Epic Systems: An Arbitrator’s Viewpoint,” New Jersey Bar Labor and Employment Law Journal, Vol. 40 No. 1, February 2019

“The National Labor Relations Board Arbitral Deferral Under *Babcock*,” New York State Bar Labor and Employment Law Journal, Spring 2018, Vol. 43, No. 1

“The NLRB New Arbitral Deferral Standards,” New Jersey Bar Labor and Employment Quarterly, Vol. 38 No. 1, October 2016

“The Trump Board’s Impact on Arbitration,” American Bar Association, Labor and Employment Section, ADR Section (Annual Conference 2020, panelist)

“Mandatory Employment Arbitration Clauses - How to Draft, Enforce and Overturn,” NJ State Bar Association (panelist 2020)

“Workplace Harassment, Mediation and Arbitration Strategies,” New Jersey State Bar Association (panelist, 2020)

“NLRB Update,” NJ LERA (moderator with NLRB Chairman Lauren McFerran) 2021

“The Trump Labor Board After Two Years,” NJ LERA (moderator with NLRB Chairman John Ring) 2019

“Winning Mediation Strategies,” National Bar Association Labor and Employment Section, 2019 (panelist)

“Bringing Mediation Back from the Brink,” American Bar Association Labor and Employment Section Annual Conference, 2018 (panelist)

“Mediate This; A Rule 1:40 Primer for Employment Lawyers,” New Jersey Continuing Legal Education Institute, 2018 (Moderator-Presenter)

“Private Resolution of Labor and Employment Disputes,” New Jersey Bar Summer Labor and Employment Law Institute, 2018, 2019, 2020 (panelist)

BAR ADMISSIONS

New Jersey

Pennsylvania

New York